

## MEETING - #24 - April 2

At a Joint Meeting of the Madison Board of Supervisors and the Madison County School Board for a joint session on Monday, April 2, 2012 at 6:00 p.m. in the Madison County School Board Office, 60 School Board Court:

PRESENT: J. Dave Allen, Chairman  
Doris G. Lackey, Vice-Chairman  
Jerry J. Butler, Member  
Pete J. Elliott, Member  
Jonathon Weakley, Member  
V. R. Shackelford, III, County Attorney  
Teresa Miller, Finance Director  
Jacqueline S. Frye, Clerk of the Board

Matthew Eberhardt, Superintendent  
Jeff Early, Chairman  
Jim Nelson, Vice-Chairman  
Doreen Jenkins, Member  
Martin Boone, Member  
Tonya Taylor, Member  
Tina Cropp, Finance Officer  
Liz Patterson, Clerk

### **Agenda:**

#### **1. Call to Order (Joint w/School Board) – Determine Presence of a Quorum:**

Chairman, Jeffrey Early called the meeting of the Madison County School Board, called their meeting to order and noted that all members are present; therefore, a quorum was established.

Chairman Allen of the Madison County Board of Supervisors called the Board's session to order and noted that all members are present; therefore, a quorum was established.

#### **2. Pledge of Allegiance & Moment of Silence (Joint w/School Board):**

Both governing Boards then proceeded with the Pledge of Allegiance and a Moment of Silence.

#### **3. Adoption of Agenda (as presented):**

Chairman Early asked the Madison County School Board if there were any changes to tonight's Agenda.



On motion of Board Member, Doreen Jenkins, seconded by Board Member, Tonya Taylor, tonight’s Agenda was approved as submitted.

Chairman Allen advised that the Madison County Board of Supervisors will need to go into a closed session to discuss contract negotiations.

After discussion, on motion of Supervisor Lackey, seconded by Supervisor Weakley, the Agenda is approved as amended, with the following vote recorded:

J. Dave Allen	Aye
Doris G. Lackey	Aye
Jerry J. Butler	Aye
Pete J. Elliott	Aye
Jonathon Weakley	Aye

**Agenda:**

**CIP Discussion**

Chairman Early advised that he and Chairman Allen met with Hal Hart of Crabtree, Rohrbaugh Associates, Inc.

Hal Hart of Crabtree, Rohrbaugh Associates, Inc. provided a handout for all members regarding the current CIP document that included a listing of the projects to be included in the list of the scope of work, and also explained the possible benefits of grouping similar work denoted for the high school and middle as one bid or perhaps utilizing two (2) contractors. Additional discussion was brought forth about the suggested renovations to the following:

- a) Madison Primary School;
- b) Replacement of bleachers at the high school stadium;
- c) Keyless entry at each school (4 facilities);
- d) Replace roofs on County buildings;
- e) Discontinue the use of the building that houses the Madison Literacy Council & the Rapidan Better Housing Corporation and remove both concrete foundations;

Mr. Hart also provided a preliminary schedule to denote the time frame involved with each category of projects listed in the CIP and advised that the threshold for doing work during the summer of 2012 has passed; however, he advised the best time to bid HVAC projects in during the early fall. Additionally, he advised that while renovations are being made to the school’s classrooms, it may be viable to bring in about six (6) portable classroom units, if this is cost effective.



Mr. Hart advised that some items can be done right away (i.e. keyless entry to buildings); however, there are some that will take an extensive amount of time.

Chairman Allen asked for a clarification of the benefits of performance contracting versus design/bid/build.

Mr. Hart advised the traditional manner of doing the types of work denoted in the CIP is design/bid/build, which is also the most cost effective method. In closing, he advised that the interest rate is very attractive at this time. However, there are some projects that are more appropriate for performance contracting (i.e. HVAC) as this provides a way for clients to pay little 'out of pocket costs' in order to get the project done. In closing, he advised the best way to get a performance contract is to design the system that you'd want in an effort to control the quality of the product.

Supervisor Butler asked what type of roofing will be utilized to replace the PUF roofing on several County buildings.

Mr. Hart advised that roofing prices are affected by petroleum costs; therefore, he recommended the County go in with a base bid for a rubber roof (twenty year life span).

Supervisor Butler asked if there was ever an estimate prepared to erect three (3) walls and install a slope roof at the Sheriff's Office, and if so, he'd like to see the figures.

Supervisor Weakley questioned if the roof repairs that were done at the high school years ago will be 'guttled out' in regards to the current proposed renovations.

Mr. Hart advised that the existing roofing in place at the high school is still under warranty and the contractor will be responsible to uphold the fifteen year (15) year warranty. Additionally, he stated the new work will be implemented as a raised expansion on the other side of the building. In closing, the new roofing will be of the same quality as the current improved section.

Supervisor Lackey questioned whether the roof at Thrift Road would be replaced with a metal roof, to which Mr. Hart advised, was correct.

Supervisor Elliott advised the document denotes a total of \$5,150.00 to replace the roof at Thrift Road and whether this amount was assessed correctly, to which Mr. Hart advised the amount is a cost estimate secured from the database (i.e. national database) that contains information for similar types of jobs. In closing, he advised that some of the metal roof will be replaced and some areas will need to be patched and repainted, and that verification of this information was made since his meeting with Chairman Early and Chairman Allen. In all likelihood, he stressed the importance of providing both Boards with flexibility, and that part of the fifteen percent (15%) 'soft



costs' is for contingency which will allow for the escalation of fees, permits and cost variation of the project.

Supervisor Lackey questioned whether Crabtree, Rohrbaugh Associates, Inc. had experience with securing modular units, to which Mr. Hart advised that modular units can be rented or purchased for a short duration of time; however, there have been other school systems that have purchased the units at a very reasonable cost due to the time frame involved; however, there is a cost to set up the ramps for usage with the units. In closing, he advised that when the units are rented, the company will be responsible for delivery and set up, as well as breakdown and removal when the time period is over.

Herbert Putz was present and requested to ask a question regarding the CIP and funding and future repayment.

Chairman Early advised that the school board will be meeting at 7:00 p.m. and a group is already on site for that session; therefore, tonight's session doesn't call for public comment.

Mr. Putz asked if Mr. Hart was involved with the company who handled the renovations of the Courthouse Project, of if this is a new company, to which Chairman Early advised that Crabtree, Rohrbaugh Associates, Inc. wasn't involved with the Courthouse Project, to the best of his knowledge, and that this is a new firm.

Chairman Early advised that the school board will have to close this joint session, as they have their regularly scheduled meeting to attend shortly.

Supervisor Lackey questioned whether there will be any discussion on the next step, to which Chairman Allen advised that tonight's session is for information only.

After discussion, on motion of Board Member, James Nelson, seconded by Board Member, Martin Boone, Chairman Early adjourned their portion of the joint session of the Madison County School Board.

Chairman Allen advised that the Madison County Board of Supervisors will need to commence into a closed session.

### ***Closed Session***

On motion of Supervisor Butler, seconded by Supervisor Weakley, the Board convened in closed session, pursuant to Virginia Code Section 2.2-3711 (A)(1) pertaining to the consideration of candidates for employment or appointment to authorities, boards, or commissions, specifically the Madison County Administrator, with the following vote recorded:



J. Dave Allen	Aye
Doris G. Lackey	Aye
Jerry J. Butler	Aye
Pete J. Elliott	Aye
Jonathon Weakley	Aye

### ***Reconvene in Open Session***

On motion of Supervisor Butler, seconded by Supervisor Elliott, the Board reconvened in open session, with the following vote recorded:

J. Dave Allen	Aye
Doris G. Lackey	Aye
Jerry J. Butler	Aye
Pete J. Elliott	Aye
Jonathon Weakley	Aye

### ***Certification of Compliance***

On motion of Supervisor Butler, seconded by Supervisor Lackey, the Board certified by roll call vote that only matters lawfully exempted from open meeting requirements pursuant to Virginia Code 2.2-3711 (A)(1) and only matters that were identified in the motion to convene a closed session heard, discussed or considered in the closed meeting, with the following vote recorded:

J. Dave Allen	Aye
Doris G. Lackey	Aye
Jerry J. Butler	Aye
Pete J. Elliott	Aye
Jonathon Weakley	Aye

### ***Open Session***

As a result of closed session, on motion of Supervisor Butler, seconded by Supervisor Lackey, the Board moved to offer employment to the potential candidate with the condition that seven (7) days be awarded as moving or relocation time to be used at the employee's discretion within the first six (6) months of employment, and that the employment contract include a provision that the potential candidate either accept or reject the employment proposal within seventy-two (72) hours after it is presented, with the following vote recorded:

J. Dave Allen	Aye
Doris G. Lackey	Aye
Jerry J. Butler	Aye



Pete J. Elliott           Aye  
 Jonathon Weakley       Aye

Supervisor Butler questioned whether the Board will need to motion in order for the County Attorney to implement tonight's requested changes to the employment contract.

Chairman Allen reiterated that the County Attorney has already been authorized to enter into the contract; therefore, he feels it is within his parameters to implement any necessary changes.

Chairman Allen also advised that as requested by the Madison County Board of Supervisors, he made a proposal to Chairman Early that funding would be increased to the school system in the amount of \$450,000.00, and he indicated the following:

- a) The school system would like to implement a 1.5% raise;
- b) Funding to pay the current VRS mandate by the State; and
- c) Sufficient funding to cover healthcare costs;

Which will total about \$650,000.00 to cover the aforementioned shortfalls.

Supervisor Lackey questioned if the school system has the same mandate from the State (i.e. five percent [5%]).

Chairman Allen explained that the school system has the same mandate, but they are given the latitude to implement the five percent (5%) over a five-year (5) period. However, he advised the amount of \$650,000.00 has nothing to do with the VRS mandate, but rather what the States says the County has to pay in order to cover the shortfall as a result of the school systems' VRS shortfall the State has incurred. Additionally, the County is being required to pay 4.4% for all County employees and the school system will have to pay a little over five percent (5%) for their employees. In closing, this will result in the school system having a \$12,000,000.00 payroll.

Chairman Allen also advised that teachers can retire earlier than regular employees; therefore, the two (2) five percent (5%) increments for the school is different from the mandate and will total about ten percent (10%) between the two (2) payments.

Supervisor Elliott advised that he's willing to sit with representatives and talk about things; however, he will not be 'chased into the corner.'

Supervisor Weakley advised that Delegate Scott has advised that Senate Bill 497 is still in discussion and hasn't yet been finalized.



Chairman Allen advised that going over five years (5) isn't really going to help Madison County.

**5. Adjournment**

With no further action being required by the Board, on motion of Supervisor Butler, Supervisor Elliott, Chairman Allen adjourned the meeting, with the following vote recorded:

J. Dave Allen	Aye
Doris G. Lackey	Aye
Jerry J. Butler	Aye
Pete J. Elliott	Aye
Jonathon Weakley	Aye

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J. Dave Allen, Chairman  
Madison County Board of Supervisors

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Jacqueline S. Frye, Clerk for the Board

Date Adopted by the Board: May 8, 2012

Copies: J. Dave Allen, Doris G. Lackey, Jerry J. Butler, Pete J. Elliott, Jonathon Weakley, V. R. Shackelford, III & Constitutional Officers

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