

EMPLOYEE COMPENSATION

<i>Department</i>	<i>Job Description</i>	<i>G/S</i>	<i>Salary</i>	<i>Fringe*</i>	<i>Total</i>	<i>State Reimb</i>
<u>Administration</u>						
Board of Supervisors	Chairman	NA	10,000	765	10,765	
	Vice-Chairman	NA	9,000	689	9,689	
	Member	NA	9,000	689	9,689	
	Member	NA	9,000	689	9,689	
	Member	NA	9,000	689	9,689	
	<i>TOTAL</i>			<i>46,000</i>	<i>3,521</i>	<i>49,521</i>
County Administrator	Administrator	NA	95,325	26,736	122,061	
	Secretary to BOS	8-11	34,060	11,867	45,927	
	Part-Time	NA	500	39	539	
	Overtime	NA	500	39	539	
	<i>TOTAL</i>		<i>130,385</i>	<i>38,681</i>	<i>169,066</i>	
Comm of Revenue	Commissioner	NA	64,830	19,335	84,165	65,888
	Deputy III	6-12	31,660	11,284	42,944	
	Deputy I	6-5	26,630	10,064	36,694	
	Part-Time	NA	3,000	230	3,230	
	Overtime	NA	500	39	539	
	<i>TOTAL</i>		<i>126,620</i>	<i>40,952</i>	<i>167,572</i>	<i>65,888</i>
Treasurer	Treasurer	NA	64,830	19,335	84,165	66,528
	MDIII	6-17	35,810	12,292	48,102	
	DII	6-8	28,680	10,561	39,241	
	Part-Time	NA	3,000	230	3,230	
	Overtime	NA	500	39	539	
	<i>TOTAL</i>		<i>132,820</i>	<i>42,457</i>	<i>175,277</i>	<i>66,528</i>

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Finance Department	Director	21-6	56,790	17,383	74,173	
	Accts Pay Tech	6-10	30,140	10,915	41,055	
	Payroll Tech	6-7	27,990	10,394	38,384	
	Part-Time	NA	500	39	539	
	Overtime	NA	500	39	539	
	<i>TOTAL</i>			<i>115,920</i>	<i>38,770</i>	<i>154,690</i>
TOTAL ADMINISTRATION			551,745	164,381	716,126	132,416

Board of Elections

Registrar	Registrar	NA	43,363	14,125	57,488	47,970
	Part-Time	NA	10,500	804	11,304	
	<i>TOTAL</i>		<i>53,863</i>	<i>14,929</i>	<i>68,792</i>	<i>47,970</i>
TOTAL BOARD OF ELECTIONS			53,863	14,929	68,792	47,970

JUDICIAL

Clerk - Circuit Court	Clerk	NA	90,326	25,523	115,849	170,529
	DCIV	6-16	34,957	12,085	47,042	
	GOC	6-1	24,130	9,457	33,587	
	DCIII	6-8	28,680	10,561	39,241	
	Part-Time	NA	2,000	153	2,153	
	Overtime	NA	500	39	539	
	<i>TOTAL</i>			<i>180,593</i>	<i>57,818</i>	<i>238,411</i>

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Sheriff - Court Security	Deputy	14-12	46,790	14,956	61,746	
	Deputy	11-3	32,370	11,457	43,827	
	Part-Time	NA	25,460	1,948	27,408	
	TOTAL		104,620	28,361	132,981	
Victim Witness Program	Coordinator	NA	18,757	1,435	20,192	18,757
	TOTAL		18,757	1,435	20,192	18,757
Comm Attorney	Comm Atty	NA	113,761	31,210	144,971	152,988
	All	11-11	39,440	13,173	52,613	
	Assistant C-Atty	NA	25,000	1,913	26,913	
	Coordinator-DV	NA	37,150	2,842	39,992	39,992
	Part-Time	NA	5,000	383	5,383	
	Overtime	NA	500	39	539	
	TOTAL		220,851	49,560	270,411	192,980
TOTAL JUDICIAL			524,821	137,174	661,995	382,266

PUBLIC SAFETY

Sheriff - Law Enforcement

County Employees

Deputy	11-6	34,860	12,061	46,921	619,447
Deputy	14-5	39,370	13,156	52,526	11,600
Deputy	11-4	33,180	11,653	44,833	
Deputy	11-6	34,860	12,061	46,921	
Deputy	11-4	33,180	11,653	44,833	
Deputy	11-3	32,370	11,457	43,827	
Deputy	12-8	38,460	12,935	51,395	

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Sheriff - Law Enforcement - Cont'd						
<u>CB Employees</u>						
	Deputy	11-6	34,860	12,061	46,921	
	Deputy	11-6	34,860	12,061	46,921	
	Deputy	11-5	34,010	11,855	45,865	
	Deputy	14-9	43,450	14,146	57,596	
	Deputy	NA	67,300	19,934	87,234	
	Deputy	23-6	62,610	18,796	81,406	
	Deputy	11-6	34,860	12,061	46,921	
	Deputy	11-4	33,180	11,653	44,833	
	Deputy	14-9	43,450	14,146	57,596	
	Dispatcher	13-3	35,690	12,262	47,952	
	Dispatcher	11-3	32,370	11,457	43,827	
	Dispatcher	11-1	30,810	11,078	41,888	
	Dispatcher	12-8	38,460	12,935	51,395	
	Dispatcher	11-1	30,810	11,078	41,888	
	Secretary	NA	28,984	10,635	39,619	
	Sheriff	NA	72,989	21,315	94,304	
	Part-Time	NA	84,000	6,426	90,426	
	Overtime	Na	21,500	1,645	23,145	
	TOTAL		1,010,473	310,520	1,320,993	631,047
Emergency Services						
	Coordinator	NA	40,685	3,113	43,798	
	TOTAL		40,685	3,113	43,798	
EOC - 911						
	Director	18-9	52,830	16,422	69,252	
	Dispatcher	11-1	30,810	11,078	41,888	
	Dispatcher	11-1	30,810	11,078	41,888	
	Dispatcher	11-1	30,810	11,078	41,888	

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EOC - 911 - Cont'd						
	Dispatcher	11-2	31,580	11,265	42,845	
	Dispatcher	11-3	32,370	11,457	43,827	
	Dispatcher	11-1	30,810	11,078	41,888	
	Dispatcher	11-3	32,370	11,457	43,827	
	Overtime	NA	5,500	421	5,921	
	TOTAL		277,890	95,334	373,224	
EMS						
	Director	18-16	62,790	18,840	81,630	
	Lieutenant	17-2	42,320	13,872	56,192	
	Lieutenant	17-10	51,570	16,117	67,687	
	Medic	12-1	32,350	11,452	43,802	
	Medic	12-1	32,350	11,452	43,802	
	Medic	12-5	35,710	12,267	47,977	
	Medic	14-3	37,470	12,694	50,164	
	Medic	12-1	32,350	11,452	43,802	
	Medic	14-3	37,470	12,694	50,164	
	Medic	12-2	33,160	11,648	44,808	
	Medic	12-1	32,350	11,452	43,802	
	Medic	12-1	32,350	11,452	43,802	
	Medic	12-1	32,350	11,452	43,802	
	Part-Time	NA	70,000	5,355	75,355	
	Overtime	NA	30,000	2,295	32,295	
	TOTAL		594,590	174,494	769,084	
Regional Jail						
	Member	NA	1,200	92	1,292	
	TOTAL		1,200	92	1,292	

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Building Official	Director	16-11	50,340	15,818	66,158	
	Inspector	11-6	34,860	12,061	46,921	
	Permit Tech	6-5	26,630	10,064	36,694	
	Soil & Erosion Tech	10-12	38,490	12,942	51,432	
	Part-Time	NA	100	8	108	
	Overtime	NA	100	8	108	
	<i>TOTAL</i>			<i>150,520</i>	<i>50,901</i>	<i>201,421</i>
Animal Control/Facility	Officer	6-6	27,300	10,226	37,526	
	Officer	6-7	27,980	10,391	38,371	
	Shelter Assistants	NA	65,000	4,973	69,973	
	Overtime	NA	19,000	1,454	20,454	
	<i>TOTAL</i>			<i>139,280</i>	<i>27,044</i>	<i>166,324</i>
TOTAL PUBLIC SAFETY			2,214,638	661,498	2,876,136	631,047

Public Works

Transfer Station & Recycling	Attendant	8-16	38,530	12,952	51,482	
	Manager	8-12	34,910	12,073	46,983	
	Overtime	NA	1,500	115	1,615	
	<i>TOTAL</i>			<i>74,940</i>	<i>25,140</i>	<i>100,080</i>
Facilities & Maintenance	Director	16-14	54,210	16,757	70,967	
	Manager	8-12	34,910	12,073	46,983	
	Office Assistant (1/2)	6-6	13,650	5,113	18,763	
	Part-Time - Maint	NA	20,000	1,530	21,530	

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Facilities & Maintenance - Cont'd						
	Part-time - Custodians	NA	60,000	4,590	64,590	
	Overtime	NA	2,500	192	2,692	
	<i>TOTAL</i>		<i>185,270</i>	<i>40,255</i>	<i>225,525</i>	

TOTAL PUBLIC WORKS			260,210	65,395	325,605	
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PARKS, RECREATION & CULTURAL

Parks & Recreation	Office Assistant (1/2)	6-6	13,650	5,113	18,763	
	Part-Time Maint	NA	42,000	3,213	45,213	
	<i>TOTAL</i>		<i>55,650</i>	<i>8,326</i>	<i>63,976</i>	

TOTAL PARKS, REC & CULTURAL			55,650	8,326	63,976	
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COMMUNITY DEVELOPMENT

Planning Commission	Member	NA	840	65	905	
	<i>TOTAL</i>		<i>840</i>	<i>65</i>	<i>905</i>	

Zoning & Planning	Administrator	16-11	50,340	15,818	66,158	
	Assistant Administrator	6-15	34,090	11,874	45,964	
	Part-Time	NA	500	39	539	
	<i>TOTAL</i>		<i>84,930</i>	<i>27,731</i>	<i>112,661</i>	

Geographic Information System	Technician	NA	2,050	678	2,728	
	<i>TOTAL</i>		<i>2,050</i>	<i>678</i>	<i>2,728</i>	

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Extension & Cont'd Educational	Part-Time - Clerical	NA	14,122	1,081	15,203	
	Student Interns	NA	4,000	306	4,306	
	TOTAL		18,122	1,387	19,509	
TOTAL COMMUNITY DEVELOPMENT			105,942	29,861	135,803	
Total Payroll Costs			3,766,869	1,081,564	4,848,433	1,193,699

Other Costs

Workman's Compensation	87,816
Project Leave	71,509
FICA on Projected Leave	5,470
Locality Share - VA Tech	58,122
Locality Share - Judicial	13,500
LOD Benefit	11,600
	<u>248,017</u>

Total Payroll and Other Costs	3,766,869	1,329,581	5,096,450
Less Reimbursements			(1,193,699)
Total Personnel Costs FY 2011			3,902,751

	*FRINGE	
	Full-Time	Part-Time
16.62% VRS Combined Benefits	x	
7.65% FICA and Medicare	x	x
\$3600 - Health Ins - Annual Contrib.	x	